BASIC FINANCIAL STATEMENTS

June 30, 2019

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FINANCIAL SECTION



Board of Directors Addenbrooke Classical Academy Lakewood, Colorado

INDEPENDENT AUDITORS' REPORT

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities and each major fund of Addenbrooke Classical Academy, component unit of Jefferson County School District No. R-1, as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise the basic financial statements of the Academy, as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expression an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluation the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of Addenbrooke Classical Academy, as of June 30, 2019, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the budgetary comparison information, schedule of the school's proportionate share, and schedule of the school's contributions on pages 40-44 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

John Cuther & Associates, LLC

November 4, 2019

Addenbrooke Classical Academy Management's Discussion and Analysis

As management of Addenbrooke Classical Academy (ACA or the School), we offer readers of Addenbrooke Classical Academy's financial statements our narrative overview and analysis of the financial activities of the School for the fiscal year ended June 30, 2019.

Financial Highlights

The year ended June 30, 2019 is the sixth year of operations for ACA. As of June 30, 2019, net position decreased by \$(1,890,694) to \$(13,573,956). The negative balance is the result of the implementation of regulations under the Governmental Accounting Standards Board Statement (GASB) Number 68 and 75. Further information about GASB 68 and 75 is provided in Notes 7 and 8 of the financial statements.

The operations of the School are funded primarily by tax revenue received under the Colorado School Finance Act in Per Pupil Revenue. Such revenue for the year was \$6,026,198. At the close of the fiscal year, Addenbrooke Classical Academy's governmental fund(s) reported an ending fund balance of \$2,420,382, a decrease of \$(63,816) from prior year. This decrease is the result of spending debt proceeds received in the prior year for campus improvements.

Overview of Financial Statements

This discussion and analysis are intended to serve as an introduction to the School's basic financial statements. The School's basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the School's finances, in a manner similar to a private-sector business.

The statement of net position presents information on all the School's assets, liabilities, and deferred inflows and outflows, with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the School is improving or deteriorating.

The statement of activities presents information showing how the School's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g. uncollected grant expenses and earned but unpaid salary and benefits).

The government-wide statement of activities distinguishes functions/programs of the School supported primarily by Per Pupil Revenue or other revenues passed through from the authorizer (Jefferson County School District). The governmental activities of the School include instruction and supporting services.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The School, like other governmental units or schools, uses fund accounting to ensure and demonstrate compliance with finance- related legal requirements.

Governmental Funds

The School has one governmental funds, the General Fund.

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near- term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the School's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the School's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The School adopts annually appropriated budgets for any governmental funds. A budgetary comparison schedule for the School's governmental funds has been provided herein.

Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. This information is provided in pages 6-39.

Government-Wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of the School's financial position. In the case of Addenbrooke Classical Academy, liabilities exceeded assets resulting in a net position of \$(13,573,956) in FY 2018-2019. Again, this is directly related to the Pension Plan and the Defined Benefit Other Post Employment Benefit (OPEB) liabilities reporting requirements under GASB 68 and 75. Of the School's total net position, \$240,211 is restricted to comply with Article X, Section 20 of the Colorado Constitution, known as the TABOR Amendment. Accordingly, these funds are not available to satisfy the school's general operating expenses.

	June 30, 2019	<u>June 30, 2018</u>
ASSETS		
Cash and Investments	\$ 1,823,755	\$ 1,608,070
Restricted Cash and Investments	930,807	1,243,231
Capital Assets, Not Depreciated	5,495,295	4,865,000
Capital Assets, Net of Accum Depreciation	11,205,223	11,536,032
Total Assets	19,455,080	19,252,333
DEFERRED OUTFLOWS OF RESOURCES		
Related to Pensions and OPEB	3,047,893	4,613,433
		· · · · · ·
LIABILITIES		
Accounts Payable	51,058	62,772
Accrued Salaries	283,122	300,681
Deferred Revenue	-	3,650
Accrued Interest Payable	66,413	67,699
Noncurrent Liabilities		
Bonds Payable	17,710,000	18,045,000
Net Pension/OPEB Liability	10,297,064	16,260,680
Total Liabilities	28,407,657	34,740,482
DEFERRED INFLOWS OF RESOURCES		
Related to Pensions and OPEB	7,669,272	808,546
NET POSITION		
Investment in Capital Assets	(725,895)	(1,711,667)
Restricted for Emergencies	240,211	165,932
Restricted for Debt Service	690,396	679,216
Restricted for Construction	-	398,083
Unrestricted	(13,778,868)	(11,214,826)
Total Net Position	\$ (13,573,956)	\$ <u>(11,683,262)</u>
		<u> </u>

Addenbrooke Classical Academy's Net Position Governmental Activities

The largest portion of the School's assets is in capital assets, at 85% of total assets in 2019.

Addenbrooke Classical Academy's Change in Net Position Governmental Activities

	Ju	ne 30, 2019	June 30, 2018
Program Revenue:			
Charges for Services	\$	466,974	\$306,739
Operating Grants and Contributions		158,789	95,928
Capital Grants and Contributions		227,814	139,554
Total Program Revenue		853,577	542,221
General Revenue:			
Per Pupil Revenue		6,026,198	4,835,364
Mill Levy Override		1,368,066	903,428
Donations		7,583	29,368
Other		81,798	153,493
Total General Revenue		7,483,645	5,921,653
Total Revenue		8,337,222	6,463,874
Expenses:			
Current:			
Instruction		5,051,165	8,491,269
Supporting Services		4,366,012	5,634,603
Interest and Other Fiscal Charges		810,739	812,275
TotalExpenses		10,227,916	14,938,147
Increase / (Decrease) in Net Position		(1,890,694)	(8,474,273)
NetPosition,Beginning		(11,683,262)	(3,208,989)
Net Position, Ending	\$	(13,573,956) \$	(11,683,262)

The largest portion of the School's revenues came from per pupil revenue – 73%, respectively in 2019.

Financial Analysis of the Government's Funds

As noted earlier, the School uses fund accounting to ensure and demonstrate compliance with finance related legal requirements.

Governmental Funds. The focus of the School's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the School's financing requirements. In particular, unassigned fund balance may serve as a useful measure of the School's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, the School's governmental funds, which includes the school's General Fund and a fund to report the activity of the Addenbrooke Classical Academy Building Corporation, reported an ending fund balance of \$2,420,382, a decrease of \$(63,816) from prior year.

General Fund Budgetary Highlights

The School approves a final general fund budget in May based on enrollment projections for the school year. In October, after enrollment stabilizes, adjustments are made to the budget. At year-end, the School had some variances between its final budgeted and actual activities. Overall, the School recognized \$67,207 more revenue than expected and spent \$135,817 less than planned, when compared to the final budget. Overspending was related to planned campus improvements. One budget amendment was made during FY 2018-2019.

Capital Assets & Long-Term Debt

The School has invested in capital assets in the form of land, construction, and building improvements for the school's educational facility, as well as equipment purchased in support of the school's educational program. Depreciation expenses for capital assets are booked under Supporting Services of the School's operations. See Note 4 for more information.

The School has long-term debt obligations in the form of series 2016 Charter School Revenue Bonds. Proceeds of the bonds were used to purchase the school's facility and are being used to make facility improvements. See Note 6 for more information.

Economic Factors and Next Year's Budget

The primary factor driving the budget for Addenbrooke Classical Academy is student enrollment. Enrollment for the 2018-2019 school year was 761.72 funded students. This information was analyzed as part of the 2019-2020 budget which is projecting a 805 funded student count.

Requests for Information

This financial report is designed to provide a general overview of Addenbrooke Classical Academy's finances for all those with an interest in the School's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the School:

Addenbrooke Classical Academy 3940 S Teller Street Lakewood, CO 80235 **BASIC FINANCIAL STATEMENTS**

STATEMENT OF NET POSITION As of June 30, 2019

	Governmental Activities		
	2019	2018	
ASSETS			
Cash and Investments	\$ 1,823,755	\$ 1,608,070	
Restricted Cash and Investments	930,807	1,243,231	
Capital Assets, Not Depreciated	5,495,295	4,865,000	
Capital Assets, Depreciated, Net of Accumulated Depreciation	11,205,223	11,536,032	
TOTAL ASSETS	19,455,080	19,252,333	
DEFERRED OUTFLOWS OF RESOURCES			
Related to Pensions	3,022,701	4,613,433	
Related to OPEB	25,192		
DEFERRED OUTFLOWS OF RESOURCES	3,047,893	4,613,433	
LIABILITIES			
Accounts Payable	51,058	62,772	
Accrued Salaries	283,122	300,681	
Deferred Revenue	-	3,650	
Accrued Interest Payable	66,413	67,699	
Noncurrent Liabilities			
Due in One Year	350,000	-	
Due in More than One Year	17,360,000	18,045,000	
Net Pension/OPEB Liability	10,297,064	16,260,680	
TOTAL LIABILITIES	28,407,657	34,740,482	
DEFERRED INFLOWS OF RESOURCES			
Related to Pensions	7,661,090	808,546	
Related to OPEB	8,182		
DEFERRED INFLOWS OF RESOURCES	7,669,272	808,546	
NET POSITION			
Net Investment in Capital Assets	(725,895)	(1,711,667)	
Restricted for Emergencies	240,411	165,932	
Restricted for Debt Service	690,396	679,216	
Restricted for Construction	-	398,083	
Unrestricted	(13,778,868)	(11,214,826)	
TOTAL NET POSITION	\$ (13,573,956)	\$ (11,683,262)	

STATEMENT OF ACTIVITIES Year Ended June 30, 2019

					NET (EX	(PENSE)
					REVENU	JE AND
		PRO	OGRAM REVEN	NUES	CHANGE IN N	ET POSITION
			Operating	Capital	GOVERN	MENTAL
		Charges for	Grants and	Grants and	ACTIV	TTIES
FUNCTIONS/PROGRAMS	Expenses	Services	Contributions	Contributions	2019	2018
PRIMARY GOVERNMENT						
Governmental Activities						
Instruction	\$ 5,051,165	\$ 466,974	\$ 158,789	\$ -	\$ (4,425,402)	\$ (8,088,602)
Supporting Services	4,366,012	-	-	227,814	(4,138,198)	(5,495,049)
Interest and Other Fiscal Charges	810,739	-		-	(810,739)	(812,275)
Total Governmental						
Activities	\$ 10,227,916	\$ 466,974	\$ 158,789	\$ 227,814	(9,374,339)	(14,395,926)
		GENERAL	. REVENUES			
		Per Pupil	Revenue		6,026,198	4,835,364
		Mill Levy	Override		1,368,066	903,428
		Donation	S		7,583	29,368
		Other			81,798	153,493
		TOTAL GEN	IERAL REVEN	IUES	7,483,645	5,921,653
		CHANGE I	N NET POSI	TION	(1,890,694)	(8,474,273)
		NET POSIT	TON, Beginni	ng, Restated	(11,683,262)	(3,208,989)
					<u>.</u>	<u>.</u>
		NET POSIT	TON, Ending		\$ (13,573,956)	\$ (11,683,262)
			0		<u> </u>	

BALANCE SHEET GOVERNMENTAL FUNDS June 30, 2019

	C	TO		LEUNIDO
	<u> </u>	OVERNME 2019	NIA	2018
ASSETS		2017		2010
Cash and Investments	\$	1,823,755	\$	1,608,070
Restricted Cash and Investments		930,807		1,243,231
TOTAL ASSETS	\$	2,754,562	\$	2,851,301
LIABILITIES AND FUND BALANCE				
LIABILITIES				
Accounts Payable	\$	51,058	\$	62,772
Accrued Salaries		283,122		300,681
Unearned Revenue		-		3,650
TOTAL LIABILITIES		334,180		367,103
FUND BALANCES				
Restricted for Emergencies		240,411		165,932
Restricted for Debt Service		690,396		679,216
Restricted for Construction		398,083		398,083
Unassigned		1,091,492		1,240,967
TOTAL FUND BALANCE		2,420,382		2,484,198
Amounts reported for governmental activities in the statement of net position are different because:				
Capital Assets used in governmental activities are not financial resources and therefore are not reported in the funds		16,700,518		16,401,032
Long-term liabilities and related assets are not due and payable in the current period and, therefore, are not reported in the funds. This liability includes		(17 77(412)		(10, 110, 600)
bonds payable (\$17,710,000) and accrued interest payable (\$66,412).	((17,776,413)		(18,112,699)
Long-term liabilities and related assets are not due and payable in the current period and, therefore, are not reported in the funds. This liability includes net pension and OPEB liability of (\$10,297,064), deferred outflows related to pensions and OPEB of				
\$ 3,047,893 ,and deferred related to pensions and OPEB of (\$7,669,272).	((14,918,443)		(12,455,793)
Net position of governmental activities	\$ ((13,573,956)	\$	(11,683,262)

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS Year Ended June 30, 2019

Teal Elifett Jule 30, 2017	ТО	ГAL	
	GOVERNMENTAL FUNDS		
	2019	2018	
REVENUES			
Local Sources	\$ 7,950,619	\$ 6,228,392	
State Sources	379,714	235,482	
TOTAL REVENUES	8,330,333	6,463,874	
EXPENDITURES			
Current			
Instruction	3,124,925	2,480,310	
Supporting Services	3,631,461	2,525,836	
Capital Outlay	490,738	1,347,418	
Bond Issuance Costs	-	250	
Debt Service			
Principal	335,000	-	
Interest	812,025	812,025	
TOTAL EXPENDITURES	8,394,149	7,165,839	
NET CHANGE IN FUND BALANCE	(63,816)	(701,965)	
FUND BALANCE, Beginning	2,484,198	3,186,163	
FUND BALANCE, Ending	\$ 2,420,382	\$ 2,484,198	

RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES Year Ended June 30, 2019

Amounts Reported for Governmental Activities in the Statement of Activities are Different Because:	
Net Changes in Fund Balances - Total Governmental Funds	\$ (63,816)
Capital outlays to purchase or build capital assets are reported in the governmental funds as expenditures. However, for governmental activities, those costs are shown in the	
statement of net position and allocated over their estimated useful lives as annual	
depeciation expense in the statement of activities.	299,486
Repayment of long-term principal is an expenditure in the governmental funds, but the	
repayment reduces long-term liabilities in the statement of net position. This is the increase	
in accrued interest (\$67,699), in the current year.	336,286
Deferred Charges related to pension and OPEB are not recognized in the governmental funds. However,	
for the government-wide funds those amounts are capitalized and amortized.	 (2,462,650)
Change in Net Position of Governmental Activities	\$ (1,890,694)

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 1: <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u>

Addenbrooke Classical Academy (the "Academy") was organized pursuant to the Colorado Charter Schools Act to form and operate a charter school within the Jefferson County School District No. R-1 of the State of Colorado.

The accounting policies of the Academy conform to generally accepted accounting principles as applicable to governmental units. Following is a summary of the more significant policies.

Reporting Entity

The financial reporting entity consists of the Academy and organizations for which the Academy is financially accountable. All funds, organizations, institutions, agencies, departments and offices that are not legally separate are part of the Academy. In addition, any legally separate organizations for which the Academy is financially accountable are considered part of the reporting entity. Financial accountability exists if the Academy appoints a voting majority of the organization's governing board and is able to impose its will on the organization, or if the organization provides benefits to, or imposes financial burdens on the Academy.

Based upon the application of these criteria, the Addenbrooke Classical Academy Building Corporation is considered to be financially accountable to the Academy. The purpose of the Building Corporation is to provide a mechanism to issue debt on behalf of the Academy. The Building Corporation is considered to be part of the Academy for financial reporting purposes because its resources are entirely for the direct benefit of the Academy and is reported as part of the General Fund.

The Academy is a component unit of Jefferson County School District No. R-1.

Government-Wide and Fund Financial Statements

The Academy financial statements (i.e., the statement of net position and the statement of activities) report information on all of the activities of the Academy. For the most part, the effect of interfund activity has been removed from these statements. Governmental activities, which normally are supported by intergovernmental revenues, are reported in a single column.

The statement of activities demonstrates the degree to which the direct expenses of the given function or segment, are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 1: <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u> (Continued)

Government-Wide and Fund Financial Statements (Continued)

Program revenues include; 1) charges to students or others who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Unrestricted intergovernmental revenues not properly included among program revenues are reported instead as general revenues.

Major individual governmental funds are reported in separate columns in the fund financial statements.

Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collected within the current period or soon enough thereafter to pay liabilities of the current period, not to exceed 60 days. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures are recorded only when payment is due.

Intergovernmental revenues, grants, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the Academy.

Internally dedicated resources are reported as general revenues rather than as program revenues.

When both restricted and unrestricted resources are available for use, it is the Academy's policy to use restricted resources first and the unrestricted resources as they are needed.

The Academy reports the following major governmental fund:

General Fund – This fund is the general operating fund of the Academy. It is used to account for all financial resources.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 1: <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u> (Continued)

Deferred Outflows/Inflows of Resources

In addition to assets, the statement of financial position and balance sheets will sometimes report a separate section for deferred outflows or resources. This separate financial statement element, deferred outflow of resources, represents a consumption of net position and fund balance that applies to a future period(s) and so will not be recognized as an outflow of resources expense/expenditure) until then.

In addition to liabilities, the statement of financial position and balance sheets will sometimes report a separate section for deferred inflows or resources. This separate financial statement element, deferred inflow of resources, represents an acquisition of net position and fund balance that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

Assets, Liabilities and Fund Balance/Net Position

Capital Assets – Capital assets, which include property and equipment, are reported in the governmental activities column in the government-wide financial statements. Capital assets are defined by the Academy as assets with an initial, individual cost of more than \$5,000 and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation. Capital Assets are depreciated using the straight line method over an estimated useful life of 30 years for the buildings and 10-15 years for equipment.

Unearned Revenues – The unearned revenues include amounts received but not yet available for expenditure.

Long-term Debt – In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities. Bond premiums and discounts, as well as issuance costs, are deferred and amortized over the life of the bonds using the straight-line method. In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as current expenditures.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 1: <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u> (Continued)

Assets, Liabilities and Fund Balance/Net Position (Continued)

The government-wide financial statements, utilize a net position presentation. Net position is categorized as investment in capital assets, restricted, and unrestricted.

Net Investment in Capital Assets includes the Academy's capital assets (net of accumulated depreciation) reduced by the outstanding balances of bonds that are attributable to the acquisition, construction, or improvement of those assets.

Restricted Net Position includes assets that have third-party (statutory, bond covenant, or granting agency) limitations on their use. The Academy typically uses restricted assets first, as appropriate opportunities arise, but reserves the right to selectively defer the use until a future project.

Unrestricted Net Position typically includes unrestricted liquid assets. The Board has the authority to revisit or alter this designation.

Fund Balance Classification – The governmental fund financial statements present fund balances based on classifications that comprise a hierarchy that is based primarily on the extent to which the Academy is bound to honor constraints on the specific purposes for which amounts in the respective governmental funds can be spent. The classifications used in the governmental fund financial statements are as follows:

- <u>Non-spendable</u> This classification includes amounts that cannot be spent because they are either not in a spendable form (such as inventories and prepaid amounts) or are legally or contractually required to be maintained intact. The Academy does not report and non-spendable fund balance as of June 30, 2019.
- Restricted This classification includes amounts for which constraints have been placed on the use of the resources either (a) externally imposed by creditors (such as through a debt covenant), grantors, contributors, or laws or regulations of other governments, or (b) imposed by law through constitutional provisions or enabling legislation. The Academy has classified Emergency Reserves as being restricted because their use is restricted by State Statute for declared emergencies. The Academy has classified Construction and Debt Service funds as being restricted because their use is restricted by the 2018 CECFA Loan and Security Agreement.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 1: <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u> (Continued)

Assets, Liabilities and Fund Balance/Net Position (Continued)

- Committed This classification includes amounts that can be used only for specific purposes pursuant to constraints imposed by formal action of the Board of Directors. These amounts cannot be used for any other purpose unless the Board of Directors removes or changes the specified use by taking the same type of action (ordinance or resolution) that was employed when the funds were initially committed. This classification also includes contractual obligations to the extent that existing resources have been specifically committed for use in satisfying those contractual requirements. The Academy did not have any committed resources as of June 30, 2019.
- <u>Unassigned</u> This classification includes the residual fund balance for the General Fund. The Unassigned classification also includes negative residual fund balance of any other governmental fund that cannot be eliminated by offsetting of Assigned fund balance amounts.

The Academy would typically use restricted fund balances first, followed by Committed resources, and then Assigned resources, as appropriate opportunities arise, but reserves the right to selectively spend Unassigned fund balance.

Compensated Absences

The Academy's policy allows employees to accumulate sick leave. Upon termination of employment, no financial compensation is paid for unused sick days. Therefore, no liability for accumulated sick leave is reported in the financial statements.

Risk Management

The Academy is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; injuries to employees; and natural disasters. The District carries commercial insurance for these risks of loss, and bills the Academy for its portion of coverage. Settled claims have not exceeded this coverage in the last three years.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 2: <u>STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY</u>

Budgets and Budgetary Accounting

A budget is adopted for the General Fund on a basis consistent with generally accepted accounting principles.

Academy management submits to the Board of Directors a proposed budget for the fiscal year commencing the following July 1. The budget is adopted by the Board of Directors prior to June 30. Expenditures may not legally exceed appropriations at the fund level. Revisions must be approved by the Board of Directors. The budget includes proposed expenditures and the means of financing them. All appropriations lapse at fiscal yearend.

NOTE 3: <u>CASH AND INVESTMENTS</u>

Cash and investment consist of the following:

Pooled Cash with the District Petty Cash	\$	2,062,666 1,500
Investments		690,396
Total Cash and Investments	<u>\$</u>	<u>2,754,562</u>

Deposits

Custodial Credit Risk - Deposits

Custodial credit risk is the risk that in the event of a bank failure, the government's deposits may not be returned to it. The Colorado Public Deposit Protection Act (PDPA) requires that all units of local government deposit cash in eligible public depositories. Eligibility is determined by state regulations.

At June 30, 2019, State regulatory commissioners have indicated that all financial institutions holding deposits for the Academy are eligible public depositories. Amounts on deposit in excess of federal insurance levels must be collateralized by eligible collateral as determined by the PDPA. PDPA allows the financial institution to create a single collateral pool for all public funds held. The pool is to be maintained by another institution or held in trust for all the uninsured public deposits as a group.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 3: <u>CASH AND INVESTMENTS</u>(Continued)

The market value of the collateral must be at least equal to 102% of the uninsured deposits. The Academy has no policy regarding custodial credit risk for deposits.

The Academy has no deposits as of June 30, 2019.

Pooled Cash with the District

Cash deposits are pooled with the District cash and investments which were held by several banking institutions. Pooled investments represent investments in local government investment pools or in money market funds. At June 30, 2019 the Academy's balance in equity in both restricted and unrestricted pooled cash of the District totaled \$2,062,666.

Investments

Interest Rate Risk

The Academy does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk

Colorado statutes specify in which instruments units of local government may invest, which include:

- Obligations of the United States and certain U.S. Government Agency securities
- General obligation and revenue bonds of U.S. local government entities
- Bankers' acceptances of certain banks
- Local government investment pools
- Written repurchase agreements collateralized by certain authorized securities
- Certain money market funds
- Guaranteed investment contracts

The Academy has no policy for managing credit risk or interest rate risk.

Fair Value

The Academy categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant observable inputs.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 3: <u>CASH AND INVESTMENTS</u>(Continued)

Investments (Continued)

Local Government Investment Pools

The Academy had invested \$690,396 in the Colorado Surplus Asset Fund Trust (CSAFE) an investment vehicle established for local government entities in Colorado pursuant to Title 24, Article 75, Part 7 of the Colorado Revised Statues, to pool surplus funds for investment purposes. The State Securities Commissioner administers and enforces the requirements of creating and operating the Pools. CSAFE reports its underlying investments at amortized cost and is considered a qualifying external investment pool under GASB Statement 79. CSAFE operates similar to money market funds where each share is equal in value to \$1.00. The fair value of the position in the pools is the same as the value of the pooled shares.

CSAFE is rated AAAm by Standard and Poor's. The designated custodial bank provides safekeeping and depository services in connection with the direct investment and withdrawal functions. Substantially all securities are owned by the pools and held by the Federal Reserve Bank in the account maintained for the custodial bank. The custodian's internal records identify the investments owned by the pools. Investments of the pools comply with state statues, consisting of U.S. Treasury bills, notes and note strips, repurchase agreements, U.S. Instrumentalities, Commercial Paper, Bank Deposits and Money Market Funds. CSAFE does not have any limitations or restrictions on participant withdrawals.

Restricted Cash and Investments

Pooled Cash with the District in the amount of \$240,411 are restricted in the General Fund as an emergency reserve related to the TABOR amendment and investments in the amount of \$690,396 are restricted in the General Fund for future debt service requirements and capital outlay expenditures related to the 2017 Bond.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 4: <u>CAPITAL ASSETS</u>

Capital Assets activity for the year ended June 30, 2019 is summarized below.

	Balance			Balance
	June 30, 2018	Additions	Deletions	<u>June 30, 2019</u>
Governmental Activities				
Capital Assets, Not				
Depreciated				
Land	\$ 4,865,000	\$ 500,000	\$ -	\$ 5,365,000
Construction in Progress		130,295		130,295
Total Capital Assets,				
Not Depreciated	4,865,000	630,295		<u>5,495,295</u>
Capital Assets, Depreciated				
Equipment	12,648	73,726	-	86,371
Building Improvements	<u>11,781,201</u>			<u>11,781,201</u>
Total Capital Assets,				
Being Depreciated	11,793,849	73,726		<u> 11,867,572</u>
A non-mulated Deparation				
Accumulated Depreciation	5 1 4 7	2 574		7 701
Equipment	5,147	2,574	-	7,721
Building Improvements	252,670	401,958		654,628
Total Accumulated	057.047	404 520		((2.2.40)
Depreciation	257,817	404,532		662,349
Total Capital Assets,	44 526 022	(220,000)		14 005 000
Being Depreciated, Net	11,536,032	(330,809)		11,205,223
Net Capital Assets	<u>\$ 16,401,032</u>	<u>\$ 299,486</u>	<u>\$</u>	<u>\$ 16,700,518</u>

Depreciation has been charged to supporting services program of the School.

NOTE 5: <u>ACCRUED SALARIES AND BENEFITS</u>

Salaries and retirement benefits of certain contractually employed personnel are paid over a twelve-month period from August to July but are earned during a school year of nine months. The salaries and benefits earned, but unpaid, as of June 30, 2019, were \$283,122 in the General Fund.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 6: <u>LONG-TERM DEBT</u>

Following is a summary of the Academy's long-term debt transactions for the year ended June 30, 2019:

	Balance		Balance	Due In
	June 30, 2018 Additions	Payments	June 30, 2019	<u>One Year</u>
CECFA 2017 Bonds	<u>\$18,045,000</u> <u>\$</u> -	<u>\$ 335,000</u>	<u>\$17,710,000</u>	<u>\$ 350,000</u>

CECFA 2017 Bonds

In September 2016, the Colorado Educational and Cultural Facilities Authority (CECFA) issued \$18,045,000 of Charter School Revenue Bonds, Series 2016. Proceeds from the bonds were loaned to the Academy under a lease agreement to provide funding for the purchase of the Academy's facility and related capital projects and costs of issuance. The Building Corporation is required to make equal lease payments to the Trustee, for payment of the bonds. Interest accrues at a rate of 4.50% and the bonds mature on June 1, 2021.

Future debt service requirements are as follows:

<u>Year Ended June 30,</u>	<u>Principal</u>	Interest	<u>Total</u>
2020 2021	\$ 350,000 <u>17,360,000</u>	\$ 796,950 	\$ 1,145,950 <u>18,141,200</u>
Total	<u>\$ 17,710,000</u>	<u>\$ 1,578,150</u>	<u>\$ 19,288,150</u>

NOTE 7: <u>DEFINED BENEFIT PENSION PLAN</u>

Summary of Significant Accounting Policies

Pensions. The School participates in the School Division Trust Fund (SCHDTF), a costsharing multiple-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado ("PERA"). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position and additions to/deductions from the fiduciary net position of the SCHDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 7: <u>DEFINED BENEFIT PENSION PLAN</u>

Summary of Significant Accounting Policies (Continued)

The Colorado General Assembly passed significant pension reform through Senate Bill (SB) 18-200: Concerning Modifications To the Public Employees' Retirement Association Hybrid Defined Benefit Plan Necessary to Eliminate with a High Probability the Unfunded Liability of the Plan Within the Next Thirty Years. The bill was signed into law by Governor Hickenlooper on June 4, 2018. A brief description of some of the major changes to plan provisions required by SB 18-200 for the SCHDTF are listed below. A full copy of the bill can be found online at www.leg.colorado.gov.

- Increases employer contribution rates for the SCHDTF by 0.25 percent on July 1, 2019.
- Increases employee contribution rates for the SCHDTF by a total of 2 percent (to be phased in over a period of 3 years starting on July 1, 2019).
- As specified in C.R.S. § 24-51-413, the State is required to contribute \$225 million each year to PERA starting on July 1, 2018. A portion of the direct distribution payment is allocated to the SCHDTF based on the proportionate amount of annual payroll of the SCHDTF to the total annual payroll of the SCHDTF, State Division Trust Fund, Judicial Division Trust Fund, and Denver Public Schools Division Trust Fund. A portion of the direct distribution allocated to the SCHDTF is considered a nonemployer contribution for financial reporting purposes.
- Modifies the retirement benefits, including temporarily suspending and reducing the annual increase for all current and future retirees, increases the highest average salary for employees with less than five years of service credit on December 31, 2019 and raises the retirement age for new employees.
- Member contributions, employer contributions, the direct distribution from the State, and the annual increases will be adjusted based on certain statutory parameters beginning July 1, 2020, and then each year thereafter, to help keep PERA on path to full funding in 30 years.

General Information about the Pension Plan

Plan description. Eligible employees of the School are provided with pensions through the School Division Trust Fund (SCHDTF)—a cost-sharing multiple-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 7: <u>DEFINED BENEFIT PENSION PLAN</u>

General Information about the Pension Plan (Continued)

PERA issues a publicly available comprehensive annual financial report (CAFR) that can be obtained at <u>www.copera.org/investments/pera-financial-reports</u>.

Benefits provided as of December 31, 2018. PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the:

- Highest average salary multiplied by 2.5 percent and then multiplied by years of service credit
- The value of the retiring employee's member contribution account plus a 100 percent match on eligible amounts as of the retirement date. This amount is then annuitized into a monthly benefit based on life expectancy and other actuarial factors.

The lifetime retirement benefit for all eligible retiring employees under the Denver Public Schools (DPS) benefit structure is the greater of the:

- Highest average salary multiplied by 2.5 percent and then multiplied by years of service credit
- \$15 times the first 10 years of service credit plus \$20 times service credit over 10 years plus a monthly amount equal to the annuitized member contribution account balance based on life expectancy and other actuarial factors.

In all cases the service retirement benefit is limited to 100 percent of highest average salary and also cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 7: <u>DEFINED BENEFIT PENSION PLAN</u>

General Information about the Pension Plan (Continued)

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50 percent or 100 percent on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

As of December 31, 2018, benefit recipients who elect to receive a lifetime retirement benefit are generally eligible to receive post-retirement cost-of-living adjustments in certain years, referred to as annual increases in the C.R.S. Pursuant to SB 18-200, there are no annual increases (AI) for 2018 and 2019 for all benefit recipients. Thereafter, benefit recipients under the PERA benefit structure who began eligible employment before January 1, 2007 and all benefit recipients of the DPS benefit structure will receive an annual increase, unless PERA has a negative investment year, in which case the annual increase for the next three years is the lesser of 1.5 percent or the average of the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) for the prior calendar year. Benefit recipients under the PERA benefit structure who began eligible employment after January 1, 2007 will receive the lessor of an annual increase of 1.5 percent or the average CPI-W for the prior calendar year, not to exceed 10 percent of PERA's Annual Increase Reserve (AIR) for the SCHDTF. The automatic adjustment provision may raise or lower the aforementioned AI for a given year by up to one-quarter of 1 percent based on the parameters specified C.R.S. § 24-51-413.

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. The disability benefit amount is based on the lifetime retirement benefit formula(s) shown above considering a minimum 20 years of service credit, if deemed disabled.

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

Contributions provisions as of June 30, 2019: Eligible employees, the School and the State are required to contribute to the SCHDTF at a rate set by Colorado statute. The contribution requirements for the SCHDTF are established under C.R.S. § 24-51-401, *et seq.* and § 24-51-413. Eligible employees are required to contribute 8 percent of their PERA-includable salary during the period of July 1, 2018 through June 30, 2019. Employer contribution requirements are summarized in the table below:

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 7: <u>DEFINED BENEFIT PENSION PLAN</u>

General Information about the Pension Plan (Continued)

	January 1, 2018	January 1,
	Through	2019
	December 31,	Through
	2018	December
		31, 2019
Employer contribution rate ¹	10.15%	10.15%
Amount of employer contribution apportioned to the Health		
Care Trust Fund as specified in C.R.S. § 24-51-208(1)(f) ¹	(1.02)%	(1.02)%
Amount apportioned to the SCHDTF ¹	9.13%	9.13%
Amortization Equalization Disbursement (AED) as specified		
in C.R.S. § 24-51-411 ¹	4.50%	4.50%
Supplemental Amortization Equalization Disbursement		
(SAED) as specified in C.R.S. § 24-51-411 ¹	5.50%	5.50%
Total employer contribution rate to the SCHDTF	19.13%	19.13%

Contribution rates for the SCHDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

As specified in C.R.S. § 24-51-413, the State is required to contribute \$225 million each year to PERA starting on July 1, 2018. A portion of the direct distribution payment is allocated to the SCHDTF based on the proportionate amount of annual payroll of the SCHDTF to the total annual payroll of the SCHDTF, State Division Trust Fund, Judicial Division Trust Fund, and Denver Public Schools Division Trust Fund. A portion of the direct distribution allocated to the SCHDTF is considered a non-employer contribution for financial reporting purposes.

Employer contributions are recognized by the SCHDTF in the period in which the compensation becomes payable to the member and the School is statutorily committed to pay the contributions to the SCHDTF. Employer contributions recognized by the SCHDTF from School were \$371,352 for the year ended June 30, 2019.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 7: <u>*DEFINED BENEFIT PENSION PLAN*</u> (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability for the SCHDTF was measured as of December 31, 2018, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2017. Standard update procedures were used to roll-forward the total pension liability to December 31, 2018. The School's proportion of the net pension liability was based on the School's contributions to the SCHDTF for the calendar year 2017 relative to the total contributions of participating employers and the State as a non-employer contributing entity.

At June 30, 2019, the School reported a liability of \$9,807,250 for its proportionate share of the net pension liability that reflected a reduction for support from the State as a non-employer contributing entity. The School also recognized \$79,647 for their proportionate share of the State on- behalf payment and a corresponding benefit expense for the same amount. The amount recognized by the School as its proportionate share of the net pension liability, the related support from the State as a non-employer contributing entity, and the total portion of the net pension liability that was associated with the School were as follows:

The School's proportionate share of the net pension liability	\$9,807,250
The State's proportionate share of the net pension liability as a nonemployer contributing entity associated with the School	\$1,341,005
Total	\$11,148,256

At December 31, 2018, the School's proportion was 0.5813 percent, which was an increase of 0.13182 percent from its proportion measured as of December 31, 2017.

For the year ended June 30, 2019, the School recognized pension expense of \$2,742,714 and revenue of \$6,889 for support from the State as a non-employer contributing entity.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 7: <u>*DEFINED BENEFIT PENSION PLAN*</u> (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

At June 30, 2019, the School reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred	Deferred
	Outflows of	Inflows of
	<u>Resources</u>	<u>Resources</u>
Difference between expected and actual experience	\$332,673	N/A
Changes of assumptions or other inputs	\$1,830,566	\$6,099,055
Net difference between projected and actual earnings		
on pension plan investments	\$534,556	N/A
Changes in proportion and differences between		
contributions recognized and proportionate share of		
contributions	\$3,055	\$1,562,035
Contributions subsequent to the measurement date	\$321,851	N/A
Total	\$3,022,701	\$7,661,090

\$181,082 reported as deferred outflows of resources related to pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the year ended June 30, 2019. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year	ended June 30,	
2020		(\$1,012,722)
2021		(\$2,562,404)
2022		(\$1,677,527)
2023		\$292,413

Actuarial assumptions. The total pension liability in the December 31, 2017 actuarial valuation was determined using the following actuarial cost method, actuarial assumptions and other inputs:

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 7: <u>*DEFINED BENEFIT PENSION PLAN*</u> (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Actuarial cost method	Entry age
Price inflation	2.40 percent
Real wage growth	1.10 percent
Wage inflation	3.50 percent
Salary increases, including wage inflation	3.50 – 9.70 percent
Long-term investment rate of return, net of pension	-
plan investment expenses, including price inflation	7.25 percent
Discount rate	4.78 percent
Post-retirement benefit increases:	
PERA benefit structure hired prior to $1/1/07$;	
and DPS benefit structure (automatic)	2.00 percent compounded annually
PERA benefit structure hired after 12/31/06	amuany
(ad hoc, substantively automatic)	Financed by the
	Annual Increase Reserve

The revised assumptions shown below were reflected in the roll-forward calculation of the total pension liability from December 31, 2017 to December 31, 2018:

Discount rate	7.25 percent
Post-retirement benefit increases:	-
PERA benefit structure hired prior to $1/1/07$	
and DPS benefit structure (automatic)	0% through 2019 and $1.5%$
	compounded annually, thereafter
PERA benefit structure hired after 12/31/06	
(ad hoc, substantively automatic)	Financed by the
	Annual Increase Reserve

Healthy mortality assumptions for active members reflect the RP-2014 White Collar Employee Mortality Table, a table specifically developed for actively working people. To allow for an appropriate margin of improved mortality prospectively, the mortality rates incorporate a 70 percent factor applied to male rates and a 55 percent factor applied to female rates.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 7: <u>*DEFINED BENEFIT PENSION PLAN*</u> (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Healthy, post-retirement mortality assumptions reflect the RP-2014 White Collar Healthy Annuitant Mortality Table, adjusted as follows:

- **Males:** Mortality improvement projected to 2018 using the MP-2015 projection scale, a 93 percent factor applied to rates for ages less than 80, a 113 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.
- Females: Mortality improvement projected to 2020 using the MP-2015 projection scale, a 68 percent factor applied to rates for ages less than 80, a 106 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.

For disabled retirees, the mortality assumption was based on 90 percent of the RP-2014 Disabled Retiree Mortality Table.

The actuarial assumptions used in the December 31, 2016, valuations were based on the results of the 2016 experience analysis for the periods January 1, 2012, through December 31, 2015, as well as, the October 28, 2016, actuarial assumptions workshop and were adopted by the PERA Board during the November 18, 2016, Board meeting.

The long-term expected return on plan assets is reviewed as part of regular experience studies prepared every four or five years for PERA. Recently, this assumption has been reviewed more frequently. The most recent analyses were outlined in presentations to PERA's Board on October 28, 2016.

Several factors were considered in evaluating the long-term rate of return assumption for the SCHDTF, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 7: <u>*DEFINED BENEFIT PENSION PLAN*</u> (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

As of the most recent adoption of the long-term expected rate of return by the PERA Board, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
U.S. Equity – Large Cap	21.20%	4.30%
U.S. Equity – Small Cap	7.42%	4.80%
Non U.S. Equity – Developed	18.55%	5.20%
Non U.S. Equity – Emerging	5.83%	5.40%
Core Fixed Income	19.32%	1.20%
High Yield	1.38%	4.30%
Non U.S. Fixed Income – Developed	1.84%	0.60%
Emerging Market Debt	0.46%	3.90%
Core Real Estate	8.50%	4.90%
Opportunity Fund	6.00%	3.80%
Private Equity	8.50%	6.60%
Cash	1.00%	0.20%
Total	100.00%	

In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected rate of return assumption of 7.25%.

Discount rate. The discount rate used to measure the total pension liability was 7.25 percent. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.50%.
- Employee contributions were assumed to be made at the member contribution rates in effect for each year, including the scheduled increases in SB 18-200. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 7: <u>*DEFINED BENEFIT PENSION PLAN*</u> (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the scheduled increase in SB 18-200. Employer contributions also include the current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103%, at which point, the AED and SAED will each drop 0.50% every year until they are zero. Additionally, estimated employer contributions included reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.
- As specified in law, the State will provide an annual direct distribution of \$225 million (actual dollars), commencing July 1, 2018, that is proportioned between the State, School, Judicial, and DPS Division Trust Funds based upon the covered payroll of each Division. The annual direct distribution ceases when all Division Trust Funds are fully funded.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- The AIR balance was excluded from the initial fiduciary net position, as, per statute, AIR amounts cannot be used to pay benefits until transferred to either the retirement benefits reserve or the survivor benefits reserve, as appropriate. AIR transfers to the fiduciary net position and the subsequent AIR benefit payments were estimated and included in the projections.
- Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, the projection test indicates the SCHDTF's fiduciary net position was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25 percent on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability. The discount determination does not use the municipal bond rate, and therefore, the discount rate is 7.25 percent.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 7: <u>*DEFINED BENEFIT PENSION PLAN*</u> (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

As of the prior measurement date, the long-term expected rate of return on plan investments of 7.25 percent and the municipal bond index rate of 3.43 percent were used in the discount rate determination resulting in a discount rate of 4.78 percent, 2.47 percent lower compared to the current measurement date.

Sensitivity of the School's proportionate share of the net pension liability to changes in the discount rate. The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.25 percent, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25 percent) or 1-percentage-point higher (8.25 percent) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net pension liability	\$12,468,241	\$9,807,250	\$7,574,230

Pension plan fiduciary net position. Detailed information about the SCHDTF's fiduciary net position is available in PERA's CAFR which can be obtained at www.copera.org/investments/pera-financial-reports.

Benefits provided as of December 31, 2017. PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the:

- Highest average salary multiplied by 2.5 percent and then multiplied by years of service credit
- The value of the retiring employee's member contribution account plus a 100 percent match on eligible amounts as of the retirement date. This amount is then annuitized into a monthly benefit based on life expectancy and other actuarial factors.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 7: <u>*DEFINED BENEFIT PENSION PLAN*</u> (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

The lifetime retirement benefit for all eligible retiring employees under the Denver Public Schools (DPS) benefit structure is the greater of the:

- Highest average salary multiplied by 2.5 percent and then multiplied by years of service credit
- \$15 times the first 10 years of service credit plus \$20 times service credit over 10 years plus a monthly amount equal to the annuitized member contribution account balance based on life expectancy and other actuarial factors.

In all cases the service retirement benefit is limited to 100 percent of highest average salary and also cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50 percent or 100 percent on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

NOTE 8: <u>DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN</u>

Summary of Significant Accounting Policies

OPEB. The School participates in the Health Care Trust Fund (HCTF), a cost-sharing multiple-employer defined benefit OPEB fund administered by the Public Employees' Retirement Association of Colorado ("PERA"). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position and additions to/deductions from the fiduciary net position of the HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 8: <u>DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN</u>

General Information about the OPEB Plan

Plan description. Eligible employees of the School are provided with OPEB through the HCTF—a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. Title 24, Article 51, Part 12 of the C.R.S., as amended, sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available comprehensive annual financial report (CAFR) that can be obtained at <u>www.copera.org/investments/pera-financial-reports</u>.

Benefits provided. The HCTF provides a health care premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit. For members who retire having service credit with employers in the Denver Public Schools (DPS) Division and one or more of the other four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated between the HCTF and the Denver Public Schools Health Care Trust Fund (DPS HCTF). The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

C.R.S. § 24-51-1202 et seq. specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure and all retirees under the DPS benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare. Upon the death of a DPS benefit structure retiree, no further subsidy is paid. Enrollment in the PERACare is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 8: <u>DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN</u>

General Information about the OPEB Plan (Continued)

PERA Benefit Structure

The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for benefit recipients who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The basis for the maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5 percent reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF or the DPS HCTF on behalf of benefit recipients not covered by Medicare Part A.

DPS Benefit Structure

The maximum service-based premium subsidy is \$230 per month for retirees who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for retirees who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The basis for the maximum subsidy, in each case, is for retirees with retirement benefits based on 20 or more years of service credit. There is a 5 percent reduction in the subsidy for each year less than 20. The retiree pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For retirees who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, the HCTF or the DPS HCTF pays an alternate service-based premium subsidy. Each individual retiree meeting these conditions receives the maximum \$230 per month subsidy reduced appropriately for service less than 20 years, as described above. Retirees who do not have Medicare Part A pay the difference between the total premium and the monthly subsidy.

Contributions. Pursuant to Title 24, Article 51, Section 208(1) (f) of the C.R.S., as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the State, School, Local Government, and Judicial Divisions are required to contribute at a rate of 1.02 percent of PERA-includable salary into the HCTF.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 8: <u>DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN</u>

General Information about the OPEB Plan (Continued)

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the member and the School is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from the School were \$19,710 for the year ended June 30, 2019.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2019, the School reported a liability of \$489,814 for its proportionate share of the net OPEB liability. The net OPEB liability for the HCTF was measured as of December 31, 2018, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2017. Standard update procedures were used to roll-forward the total OPEB liability to December 31, 2018. The School proportion of the net OPEB liability was based on School contributions to the HCTF for the calendar year 2018 relative to the total contributions of participating employers to the HCTF.

	Deferred Outflows of	Deferred Inflows
	Resources	of Resources
Difference between expected and		
actual experience	\$1,778	\$746
Changes of assumptions or other		
inputs	\$3,436	N/A
Net difference between projected and		
actual earnings on OPEB plan		
investments	\$2,817	N/A
Changes in proportion and differences		
between contributions recognized and		
proportionate share of contributions	N/A	\$7,436
Contributions subsequent to the		
measurement date	\$17,161	N/A
Total	\$25,192	\$8,182

\$9,655 reported as deferred outflows of resources related to OPEB, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2020.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 8: <u>DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN</u>

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year ended June 30,	
2020	(\$571)
2021	(\$571)
2022	(\$570)
2023	\$1,385
2024	\$167
2025	\$9

Actuarial assumptions. The total OPEB liability in the December 31, 2017 actuarial valuation was determined using the following actuarial cost method, actuarial assumptions and other inputs:

Actuarial cost method Price inflation Real wage growth Wage inflation Salary increases, including wage inflation Long-term investment rate of return, net of OPEB	Entry age 2.40 percent 1.10 percent 3.50 percent 3.50 percent in aggregate
plan investment expenses, including price inflation Discount rate Health care cost trend rates PERA benefit structure:	7.25 percent 7.25 percent
Service-based premium subsidy PERACare Medicare plans Medicare Part A premiums	0.00 percent5.00 percent3.25 percent for 2018, gradually rising to 5.00 percent in 2025
DPS benefit structure: Service-based premium subsidy PERACare Medicare plans Medicare Part A premiums	0.00 percent N/A N/A

Calculations are based on the benefits provided under the terms of the substantive plan in effect at the time of each actuarial valuation and on the pattern of sharing of costs between employers of each fund to that point.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 8: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

The actuarial assumptions used in the December 31, 2017, valuations were based on the results of the 2016 experience analysis for the periods January 1, 2012, through December 31, 2015, as well as, the October 28, 2016, actuarial assumptions workshop and were adopted by the PERA Board during the November 18, 2016, Board meeting.

In addition, certain actuarial assumptions pertaining to per capita health care costs and their related trends are analyzed and reviewed by PERA's actuary, as discussed below.

In determining the additional liability for PERACare enrollees who are age sixty-five or older and who are not eligible for premium-free Medicare Part A, the following monthly costs/premiums are assumed for 2018 for the PERA Benefit Structure:

Medicare Plan	Cost for Members Without Medicare Part A	Premiums for Members Without Medicare Part A
Self-Funded Medicare Supplement Plans	\$736	\$367
Kaiser Permanente Medicare Advantage		
НМО	602	236
Rocky Mountain Health Plans Medicare		
HMO	611	251
UnitedHealthcare Medicare HMO	686	213

The 2018 Medicare Part A premium is \$422 per month.

In determining the additional liability for PERACare enrollees in the PERA Benefit Structure who are age sixty-five or older and who are not eligible for premium-free Medicare Part A, the following chart details the initial expected value of Medicare Part A benefits, age adjusted to age 65 for the year following the valuation date:

	Cost for Members Without
Medicare Plan	Medicare Part A
Self-Funded Medicare Supplement Plans	\$289
Kaiser Permanente Medicare Advantage HMO	300
Rocky Mountain Health Plans Medicare HMO	270
UnitedHealthcare Medicare HMO	400

All costs are subject to the health care cost trend rates, as discussed below.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 8: <u>DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN</u>

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models and heuristics developed by health plan actuaries and administrators, and projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services. Effective December 31, 2017, the health care cost trend rates for Medicare Part A premiums were revised to reflect the current expectation of future increases in rates of inflation applicable to Medicare Part A premiums.

The PERA benefit structure health care cost trend rates that were used to measure the total OPEB liability are summarized in the table below:

	PERACare	Medicare Part A
Year	Medicare Plans	Premiums
2018	5.00%	3.25%
2019	5.00%	3.50%
2020	5.00%	3.75%
2021	5.00%	4.00%
2022	5.00%	4.25%
2023	5.00%	4.50%
2024	5.00%	4.75%
2025+	5.00%	5.00%

Mortality assumptions for the determination of the total pension liability for each of the Division Trust Funds as shown below are applied, as applicable, in the determination of the total OPEB liability for the HCTF. Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 8: <u>DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN</u>

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Healthy mortality assumptions for active members were based on the RP-2014 White Collar Employee Mortality Table, a table specifically developed for actively working people. To allow for an appropriate margin of improved mortality prospectively, the mortality rates incorporate a 70 percent factor applied to male rates and a 55 percent factor applied to female rates.

Healthy, post-retirement mortality assumptions for the State and Local Government Divisions were based on the RP-2014 Healthy Annuitant Mortality Table, adjusted as follows:

- Males: Mortality improvement projected to 2018 using the MP-2015 projection scale, a 73 percent factor applied to rates for ages less than 80, a 108 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.
- Females: Mortality improvement projected to 2020 using the MP-2015 projection scale, a 78 percent factor applied to rates for ages less than 80, a 109 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.

Healthy, post-retirement mortality assumptions for the School and Judicial Divisions were based on the RP-2014 White Collar Healthy Annuitant Mortality Table, adjusted as follows:

- Males: Mortality improvement projected to 2018 using the MP-2015 projection scale, a 93 percent factor applied to rates for ages less than 80, a 113 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.
- Females: Mortality improvement projected to 2020 using the MP-2015 projection scale, a 68 percent factor applied to rates for ages less than 80, a 106 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.

For disabled retirees, the mortality assumption was based on 90 percent of the RP-2014 Disabled Retiree Mortality Table.

The following health care costs assumptions were updated and used in the measurement of the obligations for the HCTF:

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 8: <u>DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN</u>

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

- Initial per capita health care costs for those PERACare enrollees under the PERA benefit structure who are expected to attain age 65 and older ages and are not eligible for premium-free Medicare Part A benefits were updated to reflect the change in costs for the 2018 plan year.
- The health care cost trend rates for Medicare Part A premiums were revised to reflect the then-current expectation of future increases in rates of inflation applicable to Medicare Part A premiums.

The long-term expected return on plan assets is reviewed as part of regular experience studies prepared every four or five years for PERA. Recently, this assumption has been reviewed more frequently. The most recent analyses were outlined in presentations to PERA's Board on October 28, 2016.

Several factors were considered in evaluating the long-term rate of return assumption for the HCTF, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation.

As of the most recent adoption of the long-term expected rate of return by the PERA Board, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 8: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
U.S. Equity – Large Cap	21.20%	4.30%
U.S. Equity – Small Cap	7.42%	4.80%
Non U.S. Equity – Developed	18.55%	5.20%
Non U.S. Equity – Emerging	5.83%	5.40%
Core Fixed Income	19.32%	1.20%
High Yield	1.38%	4.30%
Non U.S. Fixed Income – Developed	1.84%	0.60%
Emerging Market Debt	0.46%	3.90%
Core Real Estate	8.50%	4.90%
Opportunity Fund	6.00%	3.80%
Private Equity	8.50%	6.60%
Cash	1.00%	0.20%
Total	100.00%	

In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected rate of return assumption of 7.25%.

Sensitivity of the Academy's proportionate share of the net OPEB liability to changes in the Health Care Cost Trend Rates. The following presents the net OPEB liability using the current health care cost trend rates applicable to the PERA benefit structure, as well as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current rates:

	1%	Current Trend	1% Increase in
	Decrease	Rates	Trend Rates
	in Trend		
	Rates		
PERACare Medicare			
trend rate	4.00%	5.00%	6.00%
Initial Medicare Part			
A trend rate	2.25%	3.25%	4.25%
Ultimate Medicare			
Part A trend rate	4.00%	5.00%	6.00%
Net OPEB Liability	\$476,288	\$489,814	\$505,371

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 8: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Discount rate. The discount rate used to measure the total OPEB liability was 7.25 percent. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2018, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.50%.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- Transfers of a portion of purchase service agreements intended to cover the costs associated with OPEB benefits were estimated and included in the projections.
- Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, the projection test indicates the HCTF's fiduciary net position was projected to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25 percent on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25 percent.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 8: <u>DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN</u>

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Sensitivity of the Academy's proportionate share of the net OPEB liability to changes in the discount rate. The following presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25 percent, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25 percent) or 1-percentage-point higher (8.25 percent) than the current rate:

	1% Decrease (6.25%)	Current Discount	1% Increase (8.25%)
	(0.2570)	Rate (7.25%)	(0.2570)
Proportionate share of the net OPEB			
liability	\$548,059	\$489,814	\$440,020

OPEB plan fiduciary net position. Detailed information about the HCTF's fiduciary net position is available in PERA's CAFR which can be obtained at <u>www.copera.org/investments/pera-financial-reports</u>.

NOTE 9: <u>*RISK MANAGEMENT*</u>

The Academy is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; injuries to employees; and natural disasters. The Academy participates in the Colorado School District Self Insurance Pool. The Pool insures property and liability exposures through contributions made by member districts. The Academy does not maintain an equity interest in the self insurance pool. The Academy funds its pool contributions, outside insurance purchases, deductibles, and uninsured losses through the General Fund. The Academy is fully self insured for unemployment compensation and has a \$1,000 deductible for property insurance.

The Academy continues to carry commercial insurance for all other risks of loss, including boiler and machinery coverage. Settled claims resulting from these risks have not exceeded commercial or Academy coverages in any of the past three years.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2019

NOTE 10: <u>COMMITMENTS AND CONTINGENCIES</u>

Claims and Judgments

The Academy participates in a number of federal and state programs that are fully or partially funded by grants received from other governmental units. Expenditures financed by grants are subject to audit by the appropriate grantor government. If expenditures are disallowed due to noncompliance with grant program regulations, the Academy may be required to reimburse the grantor government. As of June 30, 2019, significant amounts of grant expenditures have not been audited, but the Academy believes that disallowed expenditures, if any, based on subsequent audits will not have a material effect on the overall financial position of the Academy.

Tabor Amendment

In November 1992, Colorado voters passed the Tabor Amendment to the State Constitution, which limits state and local government tax powers and imposes spending limitations. Fiscal year 1993 provides the basis for limits in future years to which may be applied allowable increases for inflation and student enrollment. Revenue received in excess of the limitations may be required to be refunded. The Academy believes it has complied with the Amendment. As required by the Amendment, the Academy has established a reserve for emergencies. At June 30, 2019, the reserve of \$240,411 was recorded as a restriction of fund balance in the General Fund.

NOTE 11: <u>DEFICIT NET POSITION</u>

The Net Position of the government type activities reports at a deficit of \$13,573,956 due to the School included the Net Pension Liability per GASB No. 68 and the Net OPEB Liability per GASB No.75.

REQUIRED SUPPLEMENTARY INFORMATION

GENERAL FUND BUDGETARY COMPARISON STATEMENT Year Ended June 30, 2019

		2019				
	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL	VARIANCE Positive (Negative)	2018 ACTUAL	
REVENUES						
Local Sources						
Per Pupil Operating Revenue	\$ 6,253,199	\$ 6,051,104	\$ 6,026,198	\$ (24,906)	\$ 4,835,364	
Mill Levy Override	1,107,699	1,382,682	1,368,066	(14,616)	903,428	
Charges for Services	321,922	475,565	466,974	(8,591)	306,739	
Donations	20,000	12,000	7,583	(4,417)	29,368	
Other	37,526	63,526	81,798	18,272	153,493	
State and Federal Sources						
Grants and Donations	272,869	278,249	379,714	101,465	235,482	
TOTAL REVENUES	8,013,215	8,263,126	8,330,333	67,207	6,463,874	
EXPENDITURES						
Current						
Salaries	3,396,113	3,647,923	3,518,013	129,910	2,804,342	
Employee Benefits	989,34 0	985,000	1,015,370	(30,370)	726,079	
Purchased Services	1,398,085	1,426,764	1,750,415	(323,651)	1,156,554	
Supplies and Materials	480,925	861,341	425,250	436,091	314,227	
Property	435,031	325,000	490,738	(165,738)	1,347,418	
Other	71,705	136,913	47,338	89,575	4,944	
Bond Issuance Costs	-	-	-	-	250	
Debt Service						
Principal	335,000	335,000	335,000	-	-	
Interest	812,025	812,025	812,025		812,025	
TOTAL EXPENDITURES	7,918,224	8,529,966	8,394,149	135,817	7,165,839	
NET CHANGE IN FUND BALANCE	94,991	(266,840)	(63,816)	203,024	(701,965)	
FUND BALANCE, Beginning	1,212,344	1,259,940	2,484,198	1,224,258	3,186,163	
FUND BALANCE, Ending	\$ 1,307,335	\$ 993,100	\$ 2,420,382	\$ 1,427,282	\$ 2,484,198	

SCHEDULE OF THE SCHOOL'S PROPORTIONATE SHARE SCHOOL DIVISION TRUST FUND

Years Ended December 31, (School Division Trust Fund Measurement Date)

-	2013	2014	2015	2016	2017	2018
School's proportionate share of the Net Pension Liability	0.005%	0.015%	0.026%	0.031%	0.005%	0.058%
School's Net Pension Liability	\$ 617,909	\$ 1,984,566	\$ 4,037,582	\$ 9,376,549	\$ 15,897,645	\$ 9,807,250
School's covered payroll	\$ 198,232	\$ 632,472	\$ 973,201	\$ 1,026,036	\$ 1,288,906	\$ 1,785,364
School's proportionate share of the Net Pension Liability as a percentage of its covered payroll	311.7%	313.8%	414.9%	913.9%	1233.4%	549.3%
Plan fiduciary net position as a percentage of the total pension liability	64.1%	62.8%	59.2%	43.1%	44.0%	57.0%

SCHEDULE OF THE SCHOOL'S CONTRIBUTIONS SCHOOLS DVISION TRUST FUND

Years Ended June 30,

	2014		2015		2016		2017		2018		2019	
Statutorily required contributions	\$	75,574	\$	154,256	\$	187,699	\$	212,761	\$	305,134	\$	371,352
Contributions in relation to the Statutorily required contributions		75,574		154,256		187,699		212,761		305,134		371,352
Contribution deficiency (excess)	\$	-	\$	-	\$	-	\$	-	\$	-	\$	_
School's covered payroll	\$	444,555	\$	861,766	\$	1,001,715	\$	1,096,509	\$ 1	1,532,496	\$	1,932,385
Contributions as a percentage of covered payroll		17.00%		17.90%		18.74%		19.40%		19.91%		19.22%

SCHEDULE OF THE SCHOOL'S PROPORTIONATE SHARE HEALTH CARE TRUST FUND

Years Ended December 31, (School Division Trust Fund Measurement Date)

	2016	2017	2018
School's proportionate share of the Net Pension Liability	0.449%	0.329%	0.581%
School's proportionate share of the Net Pension Liability	\$ 363,035	\$ 270,453	\$ 489,814
School's covered employee payroll	\$ 1,288,906	\$ 1,026,036	\$ 1,785,364
School's proportionate share of the Net Pension Liability as a percentage of its covered payroll	28.17%	26.36%	27.43%
Plan fiduciary net position as a percentage of the total pension liability	16.70%	17.53%	17.03%

SCHEDULE OF THE SCHOOL'S CONTRIBUTIONS SCHOOLS DVISION TRUST FUND

Years Ended June 30,

	2017		2018		2019	
Statutorily required contributions	\$	11,184	\$	15,631	\$	19,710
Contributions in relation to the Statutorily required contributions		11,184		15,631		19,710
Contribution deficiency (excess)	\$	-	\$	-	\$	-
School's covered payroll	\$ 1,096,509		\$ 1,532,496		\$ 1,932,385	
Contributions as a percentage of covered payroll		1.02%		1.02%		1.02%