



Board Meeting Minutes

February 20, 2024

Location: 3605 S Teller St., Lakewood;

I. Call to Order – 6:00

- a. Welcome guests
- b. Pledge of Allegiance: Christian Summers
- c. Mission Statement: [Michael Edlen](#)

Fostering a Culture of Free and Independent Thinkers through Tradition and Innovation

- a. Roll call – A quorum of the Board was present as follows: Mr. Christian Summers, President; Mr. Michael Edlen, Vice President; Mr. John Byrne, Secretary; Mr. Patrick Cordova, Treasurer; Mrs. Sarah Rodriguez, Director; Mr. Dan Krivoniak, Director; Mrs. Gretchen Clancey, Director
- d. Public comments – 3 minutes per person
 - i. Ms. Shelby Jerome – Been at Addenbrooke since 4th grade.
 - 1. Concerned about the quality of teachers. She was asked to teach help with orchestra. The teacher didn't have experience to teach orchestra. Worked with choir director to select music. She did all the work for choir for graduation. She had to help run choir.
 - 2. Concerned about the level of religion. Performances taking place in churches. Mr. Netzer said something about ladies covering knees and shoulders at the church. She was told at one point that if she didn't participate in the performance because of the religious content she wouldn't receive credit. She did end up being excused from participation.
 - ii. Mr. Holden Wagner
 - 1. Been here since 7th grade. Passionate about 2 subjects. History teacher was replaced and the second teacher he didn't like. The replacements for the teacher was not good. He wondered from

subjects. Have not received grades in a timely manner and it's frustrating because he doesn't know how to improve.

iii. Mr. Jessie Jerome

1. Have been going to Addenbrooke since 3rd grade.
2. The boys bathroom is in disrepair and he couldn't change. Having to get a key is too much. He wore his gym clothes and no one said anything about the dress code.

iv. Mr. Ed Pederson

1. Grandfather of a kindergartner. Extremely impressed with the education that has been afforded. Former city council member and other experience.
2. Concerned about challenges we may be facing because of the state legislature and funding. We don't have many friends there.
3. Working on the gate being opened. Is offering to monitor what is going on at the state level. He is working on scheduling a meeting with the Lakewood city manager whom he knows. Working with the former state engineer who is employed with Denver. May soon be director of Public Works. There may be an option to find a way to get the gate open. He will keep us up to date on progress.
4. There is work to be done, but all institutions are imperfect and have to continue to work on things.
5. eipcolorado@gmail.com or annandaleconsultants@comcast.net
6. Ms. Elizabeth Wagner – Her daughter went to her teacher saying a boy had been touching her inappropriately. Daughter is in 6th grade. The boy tried to stab her. They have never been brought in to deal with the issue and that is not acceptable.

v. Mr. Matt Ellis

1. Was a substitute of Jeffco. After his experience, there was no way he was going to send his kids there. After meeting Mr. Charles Wright he was impressed by the commitment to teach truth. Gender issues would not be pushed on kids. Loved that the teachers here know his kids names.

2. Wanted to send kids to private school, but couldn't afford it.
Chose ACA because kids are taught to think for themselves.

vi. Mr. Josiah Ellis

1. Been here since 4th grade. He is a senior. He could have left.
Loves that there is a commitment truth, goodness, and beauty.
2. Literature that has stood the test of time.
3. The school believes in what is in the Declaration of independence.

II. Board Announcements- learnings and progress made; discovery

- a. Mrs. Sarah Rodriguez – would like to invite some staff members and get updates. Thought of Mrs. Alisha Black.
- b. Mrs. Grethen Clancey – Thanked Mrs. Lewis for the Christmas concert. Were talking about possibilities for income possibility. Also talked to Mrs. Jerome and she mentioned the Galla that would raise money and she writes grants.

III. Recognition

- a. Mrs. Gretchen Clancey – The kindergarten around the world was great. A SAC member was out in car line with QR code for filling out survey.
- b. Mr. Christian Summers – Coach Kyle coached the boy to first winning season and playoff win. Also Coach Reeve coached the girls to league champs.
- c. Mr. Dan Krivoniak – Mrs. Hattfield has had more athletic trainers at the games.

IV. Approval of agenda - motion to approve

a. Michael motions to amend, 2nd Patrick

- i. Add Q & A to after reading of the MCRs for no more than 15
- ii. Discussion of issues and concerns brought up under discussion items
- iii. Under board action items strike voting on policy packet 6. Still vote on policy packet 5

Unanimously approved

V. Consent Agenda

- i. Minutes of January 9th, 2024 meeting

VI. Reading of MCR's to the board

- a. Freshman - Mitchell Bartholomew
- b. Sophomore - Alessandra Luque
- c. Junior - Charlie Major
- d. Senior - Noah Morris

VII. Q & A

- a. Mr. Michael Edlen – Mr. Jessie Jerome what are some better ways to handle the boys bathroom.
 - i. Mr. Jessie - It seems like we are just letting it slide.
 - ii. Mr. Michael - Believes all the student should be punished.
 - iii. Mr. Patrick – is there another space to change
 - iv. Mr. Jesse – there is another place to change.
 - v. Mr. Holden – teachers making comments to students that were very inappropriate regarding size and putting a condom on.
 - vi. Mr. Patrick – follow policy.
 - vii. Mr. Gretchen - that's a big deal.
 - viii. Mrs. Gretchen – Mrs. Shelby, when did the interim sub come in? January through May. What would it look like when you helped?
 - 1. In class it was pretty normal. The biggest part is that she would stay after and teaching him and other students. She is passionate about playing violin and she stepped up to help.
 - 2. Mr. Gretchen – two admins knew.
 - ix. Mrs. Sarah – was there a conversation about her taking leadership? No
 - x. Mrs. Sarah – was there communication to the class about continuing to look for a teacher?
 - xi. Mrs. Gretchen – Holden, was it after your teacher died that you had 3 teachers?
 - xii. Mr. Holden – no, the one quit. The second teacher was great and he died. Then there were a bunch of different teachers. That teacher got sidetracked and it was hard to keep track of where they were. His MCR got back to him very late and it has been a struggle to figure out what to study. Has been told to talk to Mrs. Lamgo, but doesn't have time.
 - xiii. Mrs. Shelby – what is the policy regarding bringing to the concern?
 - 1. Mr. Michael – read the policy section 3.8
 - xiv. Mrs. Gretchen – thanked everyone for coming.

VIII. Reports (in writing only, unless there are questions)

a. Executive Director

- i. Questions were asked about attendance patterns and waiting list numbers.

- ii. Questions were asked about available bond money not used by Great Works Montessori.

- 1. Mr. Netzer was thinking it would be good to be used for security improvements if possible.

b. Finance

IX. Board Discussion Items

a. School performance framework

- i. Mr. Netzer and Mrs. Clancey talked. K-8 and high school are performance schools. The SPF is a little deceiving. We did not have performance ratings on kids with IEPs.

b. Discussion of Administrative Hiring process.

- i. Twenty one applicants have sent out questions to 8 and have received 5 back.
- ii. Have touched base with other classical schools.

c. JCSC Update

- i. Enough interest among leadership to look at incorporation.
- ii. The goal is to speak with one voice, there are some issues that they will have to work through.

d. CAC liaison from our BOD.

- i. Several scary bills coming down. HB 1039 the hearing was scary.
- ii. We need someone who will read emails and attend webinars and bring information back to the board.

e. Updated Budget

- i. Mr. Patrick Cordova
 - 1. PPR has gone up a little. FTE went up.
 - 2. There were some increases in expenses.
 - 3. Better budget, we will likely end up in the positive.
 - 4. We may need to refinance before a balloon.

Mrs. Gretchen Clancey motions to approve, Mr. Michael Edlen 2nd

Unanimously Approved

f. SAC Update

- i. This SAC is doing well.
- ii. Survey will close March 1st. They will meet March 5 and report to the board.

g. Discussion of issues and concerns by Students.

- i. Bathrooms – boys bathroom is locked during class and open during passing period with a staff member outside. Key is at the front desk.
 1. Rick is going to bring us some feedback for solutions for next meeting.
 2. Discussion was extensive regarding how to address the behavior.
- ii. Escalation Process – We need to be aware of whether the process has been followed. The students clearly felt like they had told administration and followed some kind of process.
- iii. Orchestra Teacher and other teacher issues – Quality of teachers has been very difficult.
 1. There is a shortage of teachers in general and mid-year is even more difficult to find teachers. Mr. Netzer is working on building a pathway of teachers for Addenbrooke. Working with CCU for recruitment.
- iv. Informing the board of babies, blues, and blood.

X. Board Action Items

a. Discussion of Policy Packets 5 & 6

- i. Mr. Michael Edlen motioned to approve Packet 5, Mrs. Gretchen Clancey 2nd
- ii. Mr. Patrick Cordova asked how we are communicating.

Unanimously Approve

b. Vote on school calendar

- i. Mr. John Byrne motion to approve, Mr. Michael Edlen 2nd

Approved, 1 no, 1 abstain

c. Vote on Student Fee Schedule

- i. We will vote via email and ratify at the next meeting

XI. Adjourn meeting

a. Mr. Patrick Cordova moved, Mr. Michael Edlen 2nd

Unanimously Approve

Respectfully submitted:

John Byrne,
Addenbrooke Classical Academy
Secretary