

Addenbrooke Classical Academy

Board Meeting

The board will meet in a workshop session at 5:00 PM (no votes taken)

Location: 3605 S Teller St., Lakewood;

3rd floor of new high school campus (in-person and Zoom)

Zoom: <https://addenbrooke-org.zoom.us/j/9980853266>

Meeting ID: 998 085 3266

January 13th, 2026 at 6:00 PM

I. Call to Order at 6:01 pm

- a. Welcome guests – Denise Mund, Luke Mund, Julie Spencer, Eric with IT, Mrs. Cleary
- b. Pledge of Allegiance: Ed Peterson
- c. Mission Statement: Amanda Gomez
 - i. ***Fostering a Culture of Free and Independent Thinkers through Tradition and Innovation***
- d. Roll call – Patrick Cordova, Christi Palamore, Chrissy Liu, Ed Peterson, Ric Netzer, Mark Pino, Amanda Gomez (via zoom)
- e. Public comments – 3 minutes per person - None
- f. Board announcements - learnings and progress made; discovery
- g. Approval of agenda – **7 yes, 0 no**

II. Recognition

- a. Service projects students did before holiday break

III. Consent Agenda

- a. Adopt the [minutes from the December 9th, 2025 meeting](#).

IV. Guest presentations

- a. Technology audit results & plan presentation by Luke Mund
 - i. 3 laws that impact education in Colorado
 1. No more than 3 points of protection with data to protect students' information
 2. Digital accessible law
 3. Algorithm and bias law
 - ii. Device management system working really well not able to use for charter schools
 - iii. Organization of infrastructure and how it all works together is a strength
 - iv. Recommendations for Addenbrooke: website should be at 2.2 to be compliant, color contrast is not compliant, need to have VPAT on file before signing any contract with contractor, have data protection that a contractor would not sell any data to not be reidentified, able to monitor email, text, data with monitoring any suspicious activity, recommended adopting a board policy regarding data about a graduated or student that left and for how long it will be accessed before deleted
 - v. Whole report of findings and recommendations sent to Ric and the board members
- b. K-8 and 9-12 principals to present on the new teacher evaluation process
 - i. Projects on display as success moments from teachers in their classrooms and their why to remember their celebrations in the year
 - ii. Retention
 1. Not necessary just new people because of retention it is because we are growing also
 2. We have a higher retention rate than other charters

3. Development of a professional development calendar and getting everyone on the same page
- iii. Accountability
 1. Providing on going feedback and clear expectations
 2. Rotating coaches and admin for weekly team meetings
 3. Consistent walk throughs
 4. Feedback shared instantly thru a google sheet and then it is tracked by responses by data over time and can be incorporated into their evaluation and say if they are drowning
- iv. Evaluation and Goal setting
 1. Daily feedback centered on the strategies that are developing and giving ongoing clarity and help focus
 2. Development of ideas and made the teacher development measurable on an alignment tool designed to look at 3 times a year
- v. Teacher Passion vs Money
 1. There are 3 formal meetings a year that are tracking growth and development and doing what is best for the kids
 2. Money is always one factor that no matter what else is offered
 3. Reasons they are choosing to stay and teach here

V. Reports (in writing only, unless there are questions)

a. [Executive Director](#)

- i. One resignation – filling the position from within and giving a stipend for taking on more workload
- ii. Do exit interviews with families that leave Addenbrooke

b. [Finance](#)

VI. Board Discussion Items (no votes or motions)

- a.** Review and discussion related to strategic plan [progress](#)

VII. Board Action Items (votes)

- a.** Review and approve upon first reading Packet 11 which includes policies relating to Parental Rights, Parent Notification Regarding Employee Criminal Conduct, Student Fees, Records Retention, Gift Acceptance Policy, Student Publications, Teaching Controversial Issues.
- i. A few typos and revisions made to a few spots in packet
 - ii. Motion to approve packet 11 with amendments – 7 yes 0 no

IV. Adjourn Meeting at 8:01 pm