

**Position: Middle School ELA Teacher**

**Reports to: Principal**

**School: Addenbrooke Classical Academy**

**Interviews will be done via Zoom for the time being**

**Overview:** Addenbrooke Classical Academy is seeking a full-time Middle School English Teacher. This position reports to the principal. The Teacher is responsible for the classical education of students and creating an environment with high standards in learning, creativity and personal growth in accordance with each student's abilities, while carrying out the mission and vision of the school.

**Responsibilities (other duties may be assigned):**

Provides learning experiences and teaches the Core Knowledge curriculum as provided in the scope and sequence guidelines

Develops and uses instructional material suitable for a wide range of learning styles

Provides individual and group instruction designed to meet individual needs

Establishes and maintains standards of student and classroom management required to achieve effective participation in all activities without interfering with the atmosphere of class

Evaluates academic and social growth of students and keeps appropriate records and assessment data

Provides appropriate instruction and activities for students to meet Addenbrooke Classical Academy goals and objectives

Communicates with parents through a variety of means

Holds parent conferences twice a year and as needed to discuss individual student progress, develop student goals and interpret school curriculum/programs

Identifies student needs and cooperates with other professional staff members

Creates an effective environment for learning

Integrate basic technology into the curriculum

Maintains professional competence through embedded staff development activities provided by Addenbrooke Classical Academy and/or professional growth activities and university courses

Selects and requisitions instructional materials; maintains inventory records and classroom cleanliness

Participates in all trainings, team meetings and faculty meetings

Follows all policies and procedures established by the Addenbrooke Classical Academy Board of Directors and Administration

**Knowledge:**

Reading & Writing Best Practices for Instruction, Core Knowledge Curriculum, Classical Model, Charlotte Mason Principles and Love and Logic practices

Colorado Model Content Standards and Grade Level Expectations

Experience using different formative and summative assessment protocols

Understanding of best practices in education

**Skills/Ability:**

Ability to use proven research strategies in middle school education

Demonstrates experience in modeling, providing guided practice, and checking for understanding in students

Ability to select a variety of activities and media to respond to the diversity of learning styles and needs of the students in the class

Uses a variety of instructional strategies (e.g. direct instruction, cooperative learning, small group instruction, individualized instruction, inquiry) to engage students

Understands subject taught and shows how this knowledge is created, organized, linked to other disciplines, and applied to real world settings

Uses a repertoire of assessment strategies to determine what students have and will learn

Demonstrates experience in effectively solving challenging problems through a positive, collaborative approach

Demonstrates comfort with using technology in the classroom

High fluency level in written and oral communication

Demonstrates initiative and skills in the following areas: relationship and community building, teachers as leaders, professional learning community model, effective communication, conflict resolution, creativity, problem solving, decision making and time management

**Experience/Qualifications: Highly Qualified Status**

Holds bachelor's degree or higher degree, Classical and Charlotte Mason training is preferred

Has passed the approved English Education content area assessment and can document 24 semester hours, or its equivalent, in subject area

Colorado State certification

Familiarity with the school's charter and full agreement with the school's educational philosophy

Start Date: August 2026